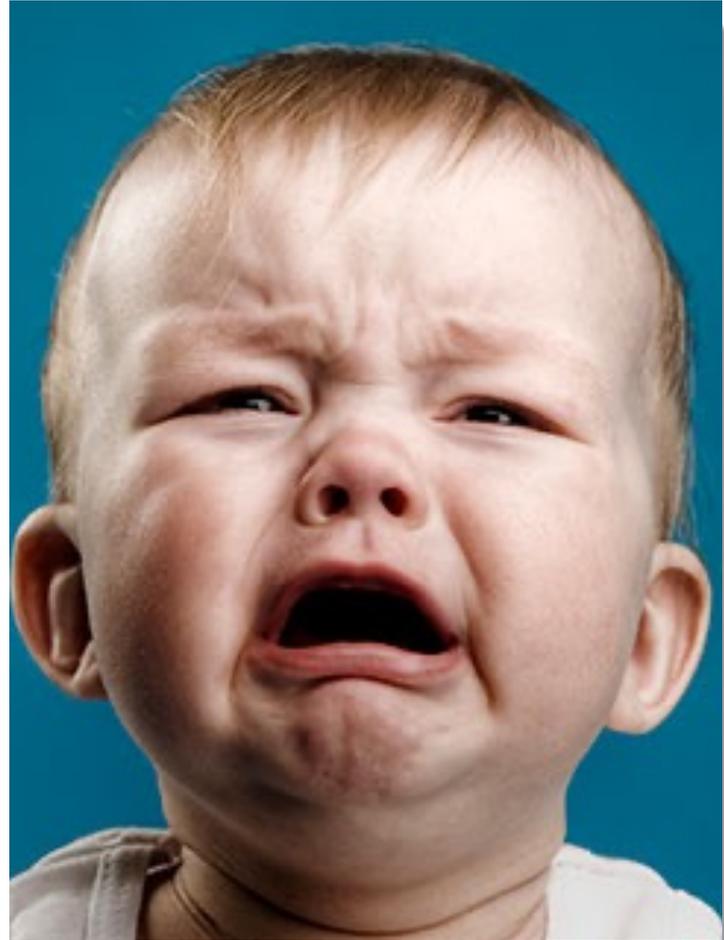




KINGDOM INFLUENCERS

Leading Change & Casting Vision

I don't want
CHANGE



Five Stages of Grief

DENIAL

BARGAINING

ACCEPTANCE

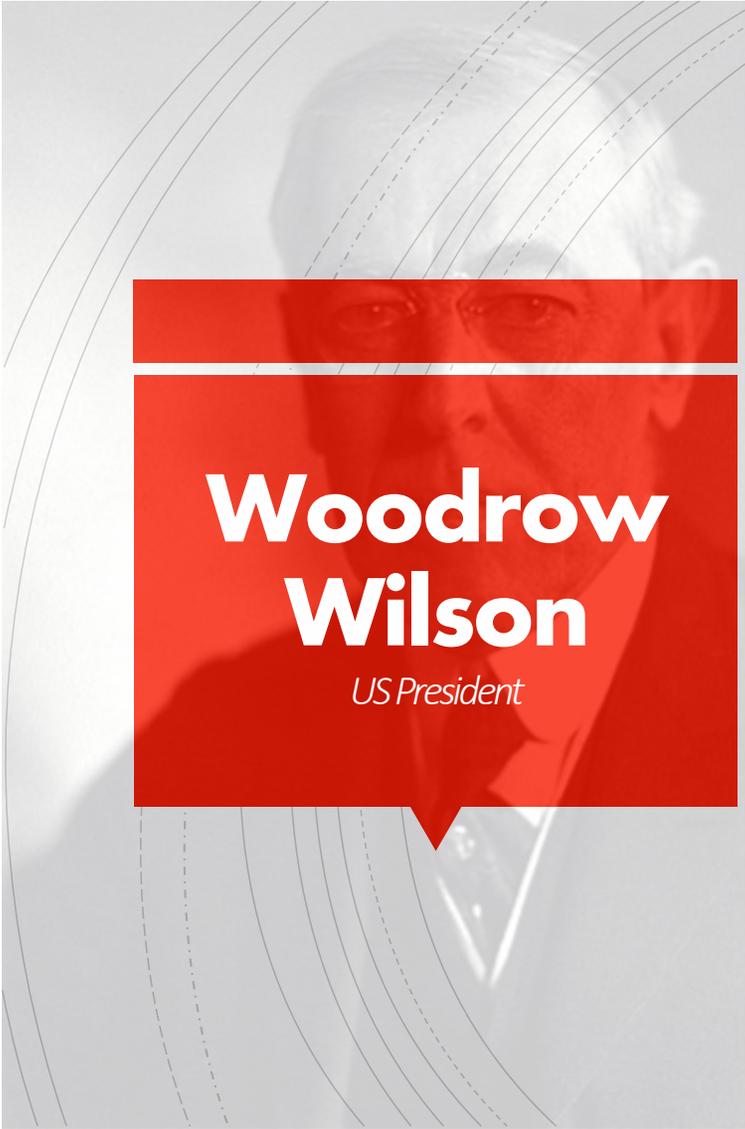
DEPRESSION

ANGER





CHANGE

A grayscale portrait of Woodrow Wilson, the 28th President of the United States, is shown in the background. The portrait is partially obscured by a red rectangular overlay. The red overlay has a white horizontal bar at the top and a white downward-pointing triangle at the bottom. The text 'Woodrow Wilson' is written in white, bold, sans-serif font across the red area. Below the name, 'US President' is written in a smaller, italicized white font. The background of the entire slide features faint, curved lines in the top-left and bottom-right corners.

**Woodrow
Wilson**

US President

**“If you want to make
enemies, try to
CHANGE something”**

THE CHALLENGE

Leading Change

- The greatest challenge of pastoral ministry lies in that *although we all strive to resist change, God has called us to lead people through change.*
- The word of God compares us with sheep, because we are creatures of habit, and we will persist repeating the same motions unless a shepherd leads us through change.
- Leading change calls for **VISION!**

The background features several sets of curved lines in shades of gray, some solid and some dashed, creating a sense of motion and depth. A prominent red speech bubble shape is positioned on the left side, containing the main title text.

Rescuing the
need for
VISION

- The concept of church vision has been often misused, overused, misapplied, and misunderstood
- The Church Growth Movement
- The Missional Church Movement
- Vision is **NOT** a borrowed concept
- When we ignore vision, we make other elements the drivers of ministry

The background features several concentric, overlapping circles and arcs in a light grey color, some solid and some dashed, creating a sense of depth and movement. A large, solid red speech bubble is centered on the page, pointing downwards. The text is contained within this bubble.

**“Where there is no vision,
the people perish”**

Proverbs 29:18

The Life Cycle of Church Maturity



VISION



FELLOWSHIP



PROGRAMS



STRUCTURE

**Thriving
Pattern**

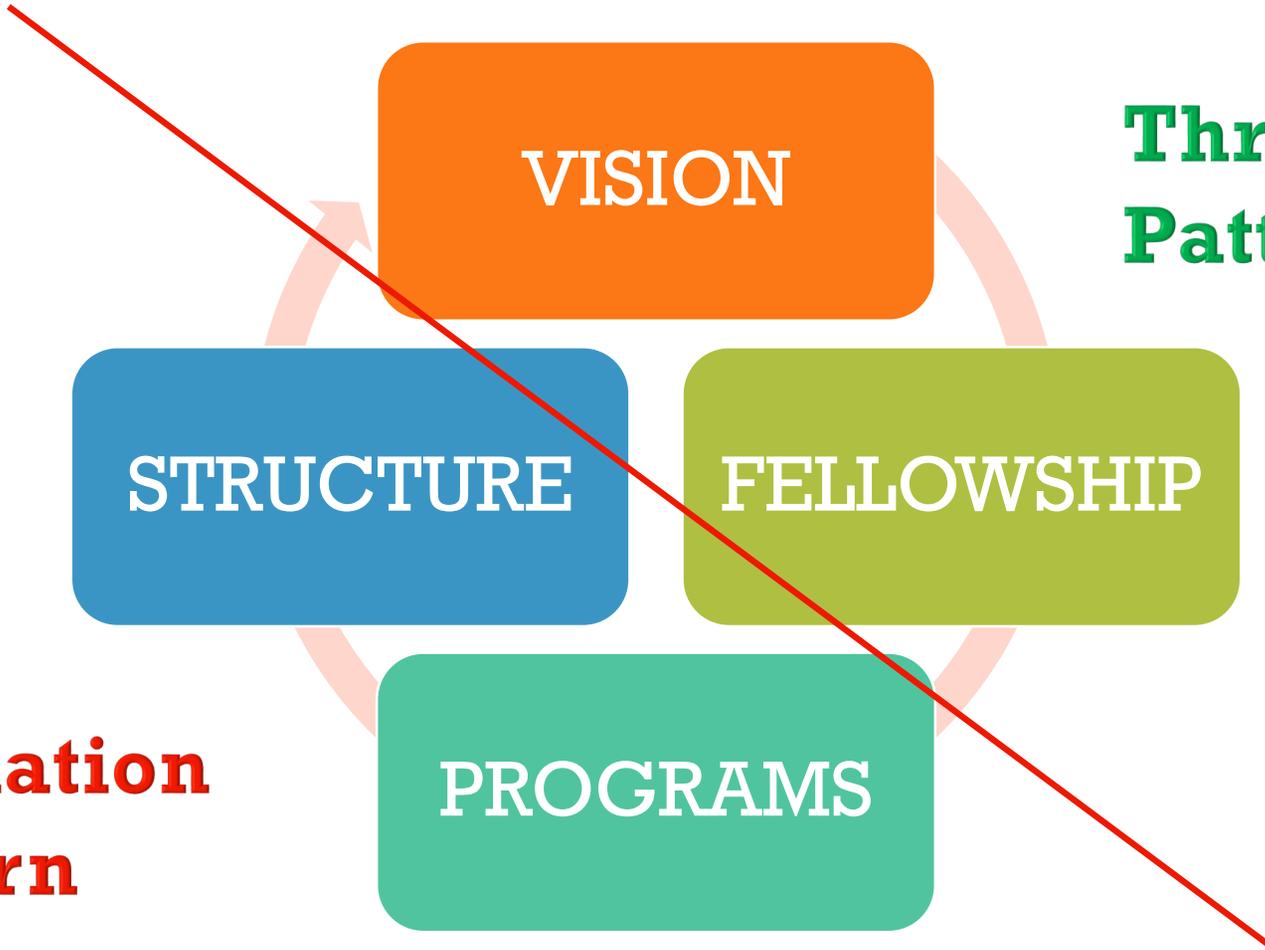
VISION

STRUCTURE

FELLOWSHIP

PROGRAMS

**Stagnation
Pattern**



It is vision that propels us to **do**, to **pursue**, to **conquer**, to **achieve**, to **overcome**, and to **continue** against all odds, for a vision is the overwhelming certainty that the present situation is not acceptable, and that we have been called for more.

The Power of a Vision

- **VISION**: A clear vivid picture of what can be.
- The **GOSPEL** Message!
- **SUCCESS**: Capturing, articulating and engaging in God's unique vision for a particular church at a particular time.



**What is
Success?**

The background features a series of concentric, overlapping circles and lines in shades of gray, some solid and some dashed, creating a dynamic, wave-like pattern.

10

**Signs that Vision
is Lacking**



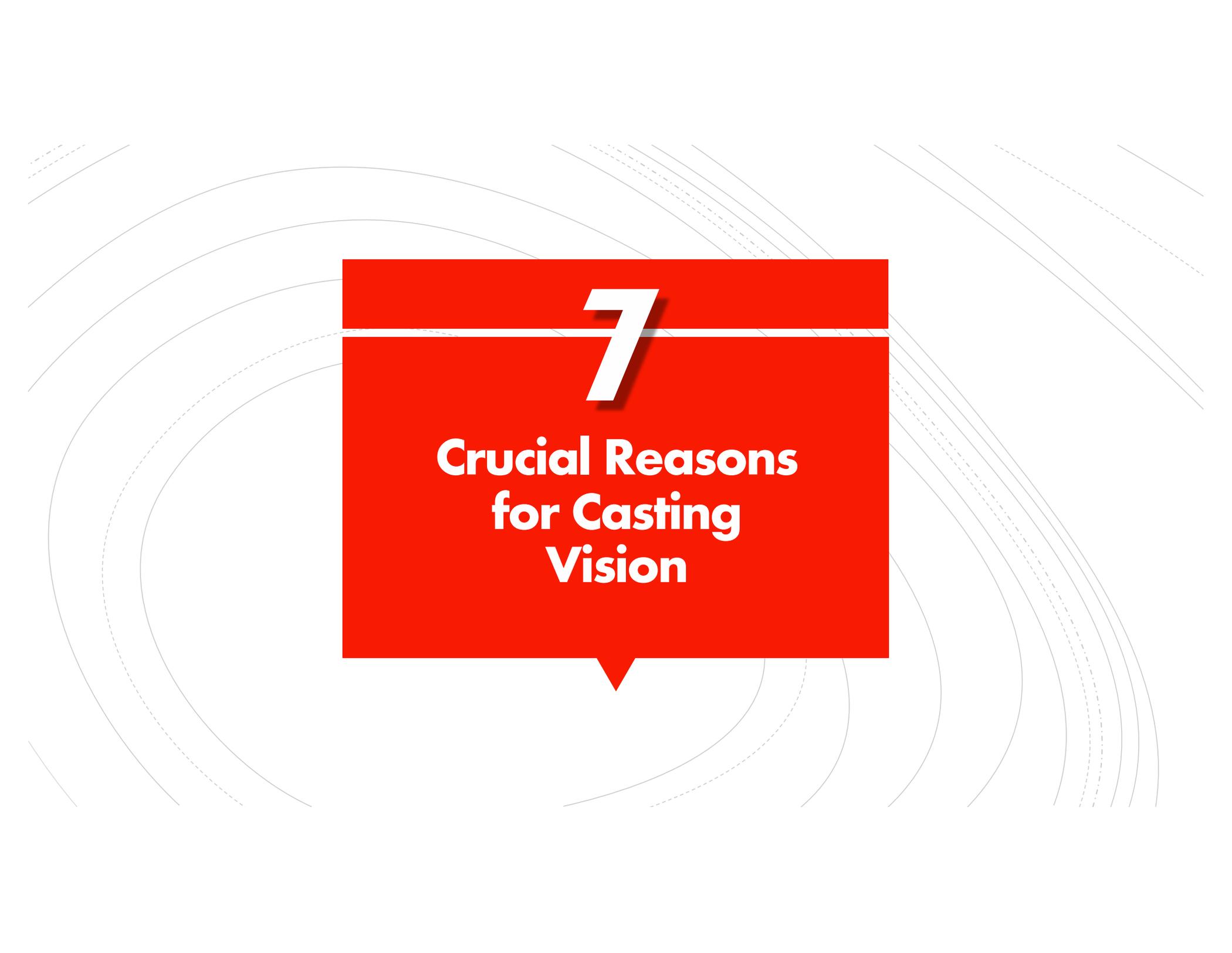
When Vision is Lacking

- 1.** Nobody can state the vision.
- 2.** Leadership tends to be reactive rather than proactive.
- 3.** Leaders are often divided.
- 4.** Ministries are disorganized.
- 5.** Passions, rather than planning, ignite the church's activities.



When Vision is Lacking

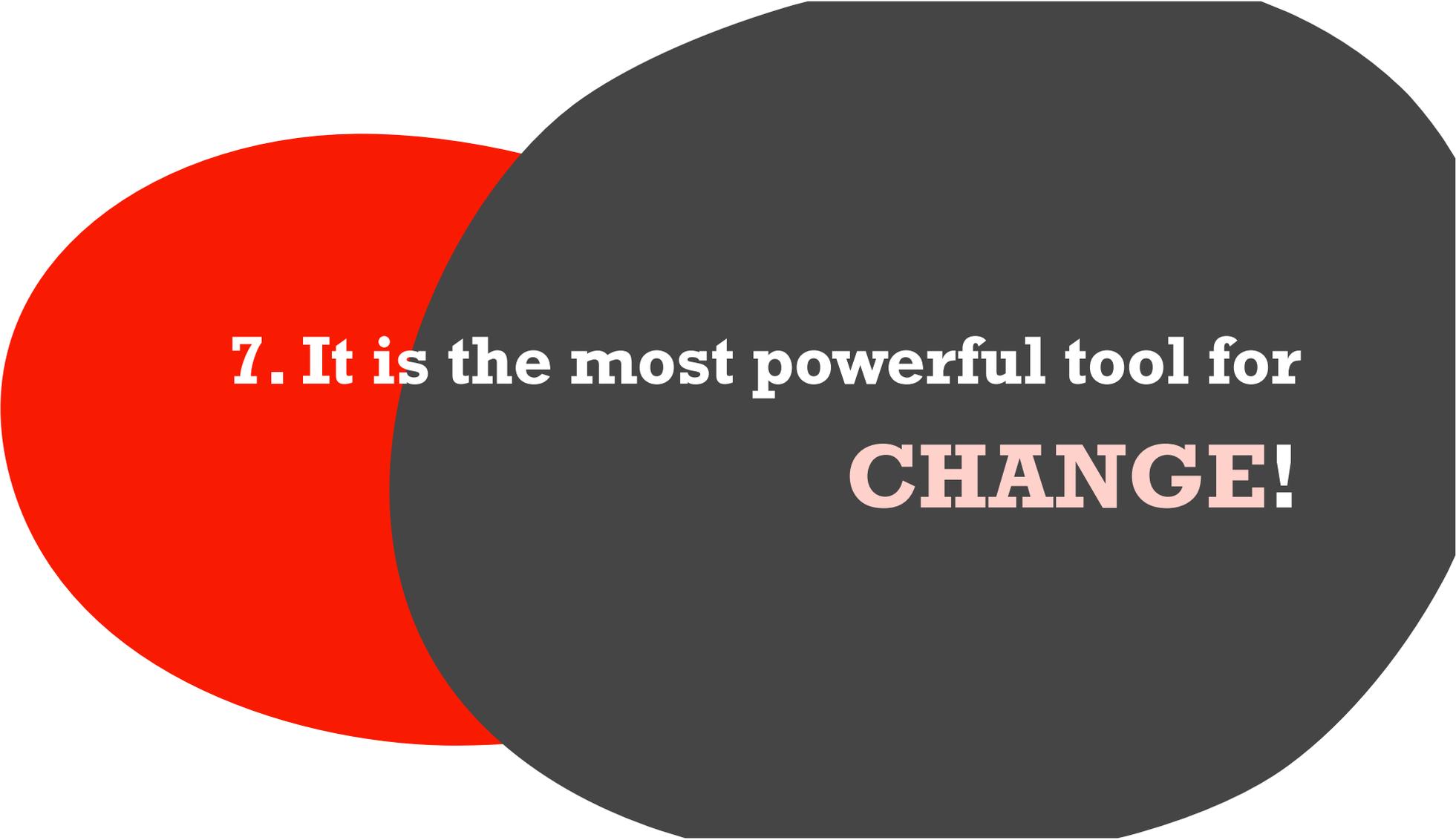
- 6.** Internal conflict festers.
- 7.** The goal seems to be to “get through the next weekend,” rather than to maximize efforts to reach the unchurched.
- 8.** Budget expenditures are a big deal.
- 9.** Many church members just sit.
- 10.** Strong leaders don’t stay long.

The background features several concentric, curved lines in shades of gray, some solid and some dashed, creating a sense of motion or depth. A prominent red callout box is centered on the page, containing the number 7 and the main title text.

7

**Crucial Reasons
for Casting
Vision**

- 
1. It elevates the **PRAYER** life of the church
 2. It provides a common goal and **DIRECTION**
 3. It brings the church **TOGETHER**
 4. It is a point of reference for **DECISION MAKING** and ministry initiatives.
 5. It is an open invitation for **RESOURCES**
 6. Vision is a powerful **EVANGELISTIC** tool



**7. It is the most powerful tool for
CHANGE!**



How do we start casting
VISION?

Vertical & Horizontal **COMMUNION**

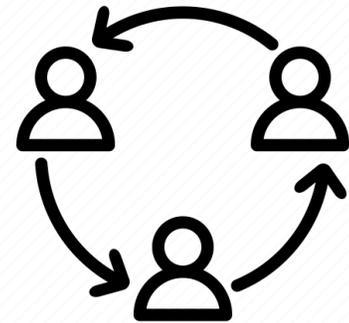
PRAYER

- The vision belongs to God
- He must reveal it



COLLABORATION

- We are not the one only recipients
- God reveals it to the body



Ezekiel 1:1-1

“Now it came to pass in the thirtieth year, in the fourth month, in the fifth day of the month, as I was among the captives by the river of Chebar, that the heavens were opened, and I saw visions of God”



...Of God

*God is the giver of
vision*

“Now it came to pass in the thirtieth year, in the fourth month, in the fifth day of the month, as I was among the captives by the river of Chebar, that the heavens were opened, and I saw visions of God”

Ezekiel 1:1-1

...Among them

Vision is revealed as we are among the people and is relevant to the social issues of the people

“Now it came to pass in the thirtieth year, in the fourth month, in the fifth day of the month, **as I was among the captives** by the river of Chebar, that the heavens were opened, and I saw visions of God”

Ezekiel 1:1

...the place

Vision is relevant for a specific geographical location

“Now it came to pass in the thirtieth year, in the fourth month, in the fifth day of the month, as I was among the captives **by the river of Chebar**, that the heavens were opened, and I saw visions of God”

Ezekiel 1:1

...for the time

*Vision is relevant to
the specific historical
time*

“Now it came to pass **in the thirtieth year, in the fourth month, in the fifth day of the month**, as I was among the captives by the river of Chebar, that the heavens were opened, and I saw visions of God”

Ezekiel 1:1



The Vision is Unique

- Your ministry is unique
- God designed your ministry with its own DNA code
- Your vision is unique



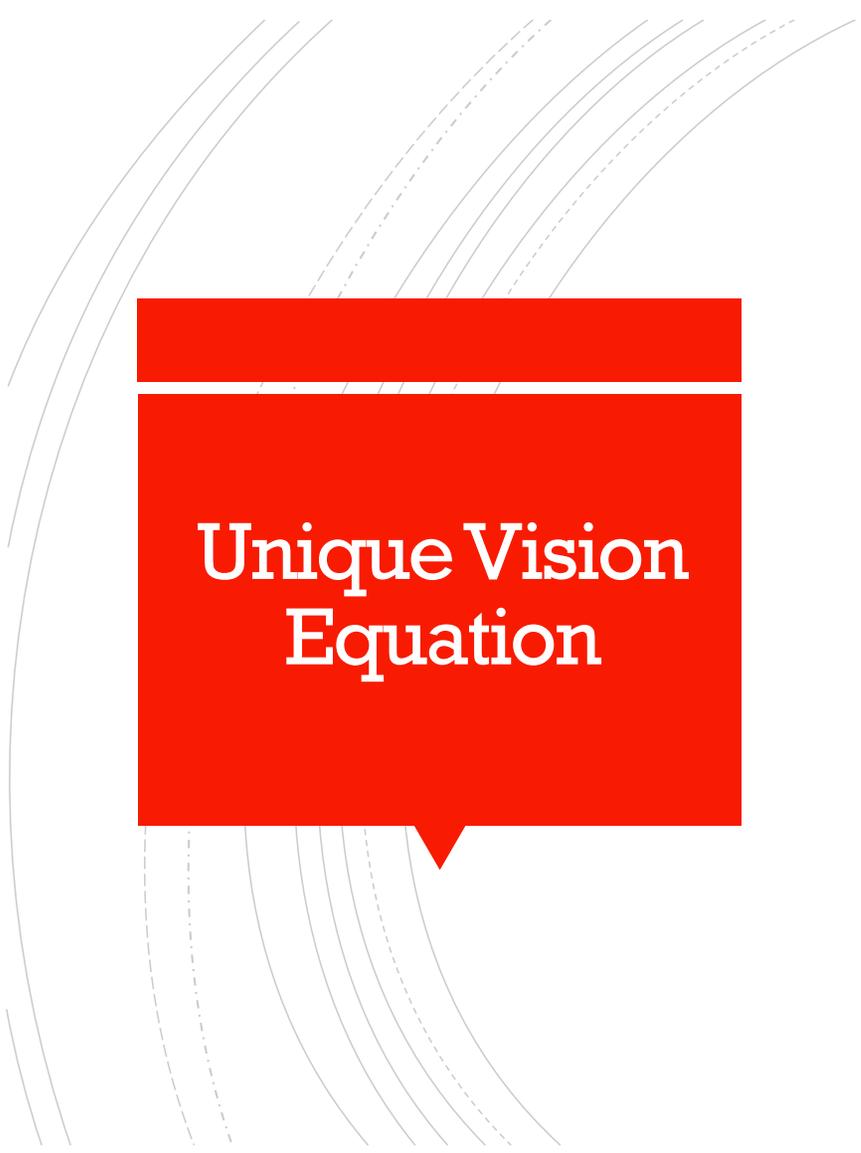


What Makes your Church Unique?

1. **Leaders:** what are the strengths of the leadership?
2. **Gifts:** What is the mix of spiritual gifts?
3. **Heritage:** What is their history?
4. **Experiences:** What have they lived through?
5. **Tradition:** How do they celebrate their faith?
6. **Values:** What is most important?
7. **Personality:** What is the mix of personalities?
8. **Evangelism:** How do you convey the gospel?
9. **Recovery:** What is the pattern of sin and restoration?
10. **Motivation:** What does your people love the most?



Discovering your
UNIQUE
vision anointing



Unique Vision
Equation

$$UV = 4P.Q? \times P^{\wedge}$$


4PQ?

The 4 P Questions

What is your PREDICAMENT?

What is your POWER?

What is your PASSION?

What is your PAST?

Predicament

*What are the current
needs and
opportunities where
God has placed your
church?*

1. What are the current needs and opportunities where God has placed your church?
1. How are these needs reflected socially, economically, ethnically, environmentally, politically, and religiously?
2. What special opportunities are found within our immediate sphere of influence (within a half-mile)?
3. What are the largest community events, and what needs or opportunities do they create?
4. What is the most significant change in our community in the last decade, and what need does this create?



Passion

*What motivates,
inspires and
energizes your
people?*

1. What one thing bothers you most about the world?
2. If you knew you couldn't fail, what one thing would you pursue for God?
3. What do you tend to pray for the most?
4. What would you want people saying about you at your funeral?
5. Who are your heroes? Why do you admire them? Who have you wanted to emulate or spend time with but have not been able to?

Power

What is the unique combination of gifts, talents and experiences?

1. If you were bringing a friend to our church for the first time, what singular promise (that is, what she will receive or experience from coming) would you be most willing to make?
2. If our church was immediately uprooted from the community, what would people in the community feel is missing?
3. What spiritual gifts seem to be prominent in our church?
4. How do new members talk about what attracted them to the church?
5. If we had to only do one ministry outside our church walls, which would we choose?

Past

How has God ministered to the church in the past?

1. How did the church start?
2. Who were the previous pastors and how did they minister to the church?
3. What have been the greatest celebrations and challenges in the past 10, 20, 30..., years.
4. Was there ever a defined vision? What was that vision? How does it connect with today's environment and ministry.
5. If you make a historical timeline of the church, what trends can you identify?

P^

*“Call to Me,
and I will
answer you,
and show
you...*

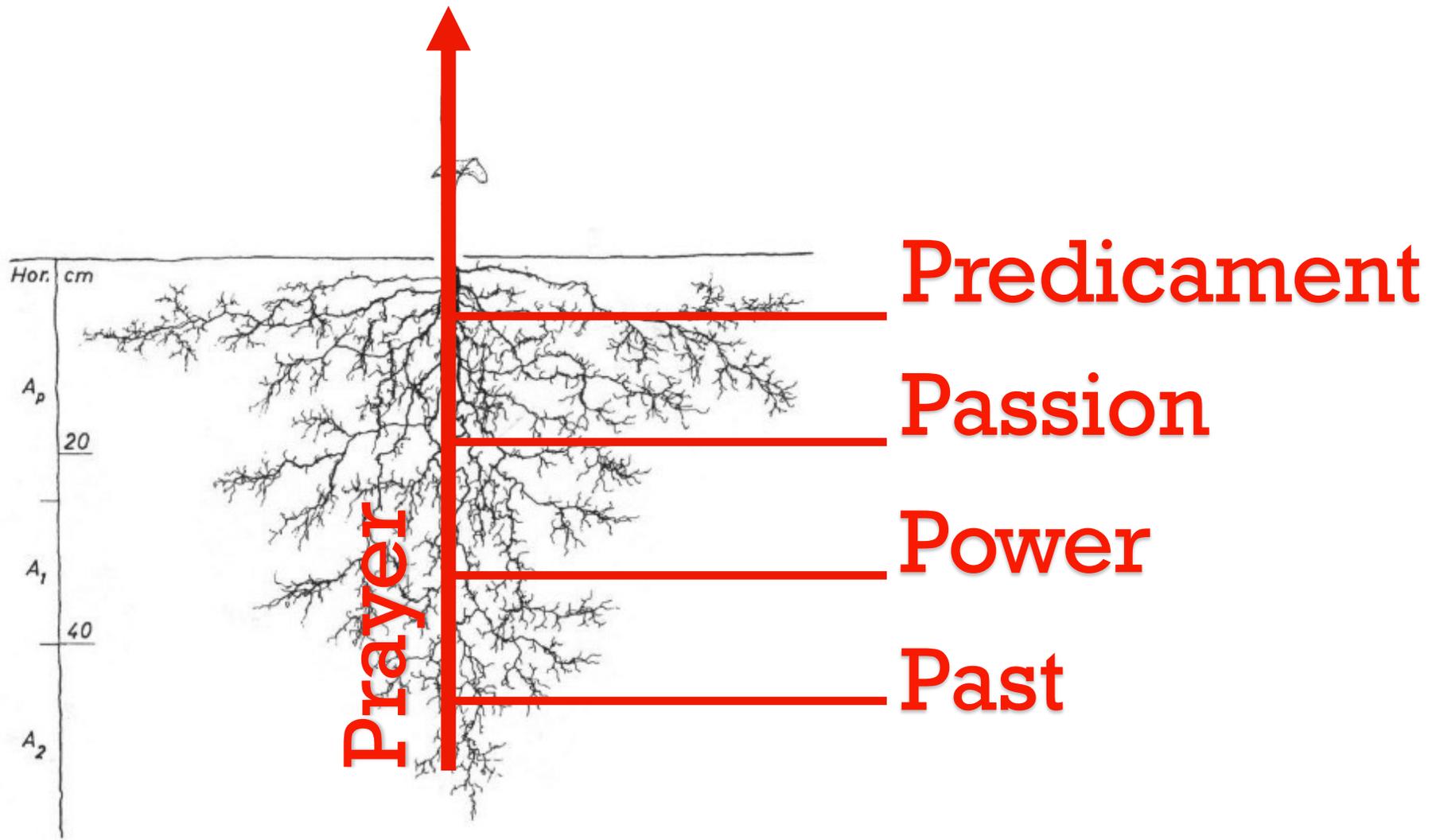
Prayer

*...great
and mighty
things, which
you do not
know.”*

Jeremiah 33:3

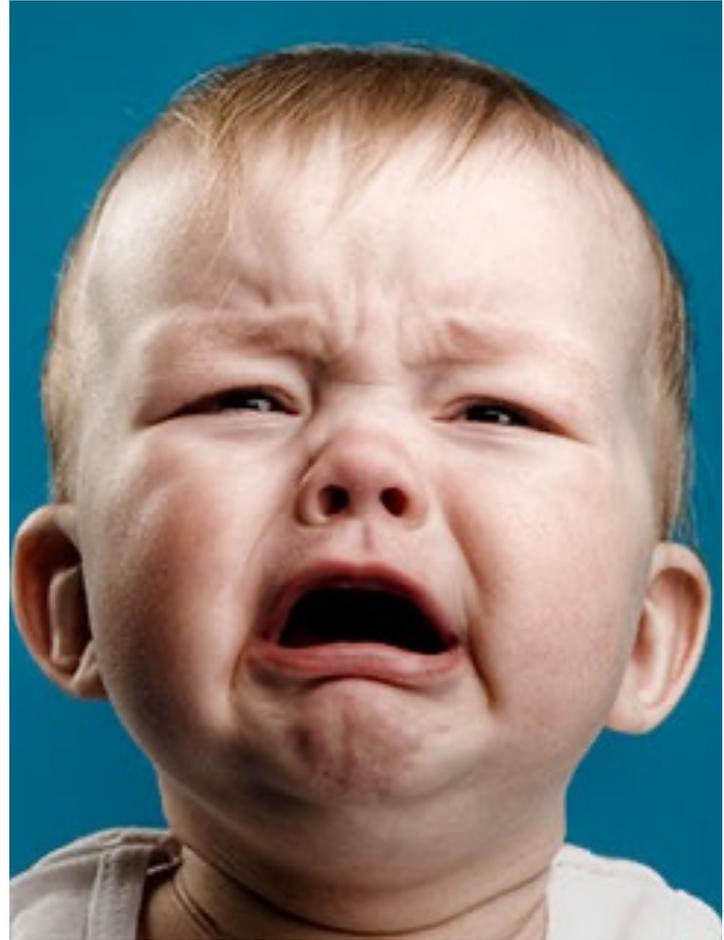
Your Unique Vision

(Predicament + Passion + Power + Past) x Prayer



CHANGE

Without Vision





**But when you
start with
VISION**



Ephesians

1:17-19

1. CALLING > **purpose**
2. RICHES > **resources**
3. INHERITANCE > **identity**

¹⁷ that the God of our Lord Jesus Christ, the Father of glory, may give to you the spirit of wisdom and revelation in the knowledge of Him, ¹⁸ **the eyes of your understanding being enlightened**; that you may know what is the hope of His **CALLING**, what are the **RICHES** of the glory of His **INHERITANCE** in the saints, ¹⁹ and what *is* the exceeding greatness of His power toward us who believe, according to the working of His mighty power.

The background features a series of concentric, overlapping grey lines that form a circular, ripple-like pattern. A prominent red speech bubble shape is centered on the page, containing the main text. The speech bubble has a solid red body and a small triangular tail pointing downwards.

KINGDOM INFLUENCERS

Leading Change & Casting Vision